

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

STARBUCKS CORPORATION  
Employer

and

Cases 13-RC-288995

CHICAGO AND MIDWEST REGIONAL JOINT  
BOARD, WORKERS UNITED/SERVICE EMPLOYEES  
INTERNATIONAL UNION (SEIU)  
Petitioner

ORDER

The Employer's Request for Review of the Acting Regional Director's Decision and Direction of Election is denied as it raises no substantial issues warranting review.<sup>1</sup>

MARVIN E. KAPLAN, MEMBER

GWYNNE A. WILCOX, MEMBER

DAVID M. PROUTY, MEMBER

Dated, Washington, D.C., April 19, 2022.

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<sup>1</sup> In denying review, we find that this case is not materially distinguishable from *Starbucks Corporation*, 371 NLRB No. 71 (2022) (*Starbucks Mesa*). As we observed in *Starbucks Mesa*, the Employer bears a “heavy burden” in rebutting the presumption in favor of the petitioned-for single-store unit. *Id.*, slip op. at 1; see also *Mercy Sacramento Hospital*, 344 NLRB 790, 790 (2005) (“As the party opposing the single-facility unit, the [e]mployer has the heavy burden of overcoming the presumption.”) (citations omitted).

We further find, with respect to the factor of interchange, that the statistics provided by the Employer here have the same shortcomings that we identified in *Starbucks Mesa*: they fail to establish *regular* interchange and, instead, demonstrate that interchange between the petitioned-for employees and other employees in District 3003 is limited and infrequent.